



Shiplake C.E. Primary School
 Memorial Avenue
 Shiplake, Oxon
 RG9 4DN
 0118 940 2024
 office.3810@shiplake.oxon.sch.uk

PERSON SPECIFICATION AND SELECTION CRITERIA FOR
TEACHING ASSISTANT

	Essential	Desirable
Education and Training	<ul style="list-style-type: none"> • Experience of working with and/or caring for children within an education setting • Personal numeracy and literacy skills • Willingness to participate in relevant training and development opportunities 	<ul style="list-style-type: none"> • Previously had experience of supporting the teaching and learning of children with SEND or willingness to support children with SEND • NVQ Level 3 qualified
Teaching and Learning	<ul style="list-style-type: none"> • Ability to build and maintain successful relationships with pupils, treat them consistently, with respect and consideration • Experience of resources preparation to support learning programmes • Interested in the education of all pupils 	<ul style="list-style-type: none"> • Had experience of using a range of strategies to support teaching and learning • Experience of supporting a range of ages within a primary school



Shiplake C.E. Primary School
 Memorial Avenue
 Shiplake , Oxon
 RG9 4DN
 0118 940 2024
 office.3810@shiplake.oxon.sch.uk

<p>Other relevant experience and skills</p>	<ul style="list-style-type: none"> • Willingness and ability to support the needs of children with Special Educational Needs, including any personal needs individuals might have • Basic awareness of inclusion, especially within a school setting • Ability to work collaboratively with colleagues and carry out the role effectively • High expectations • Sense of humour/team player • Calm and patient manner • Be a good role model • Willing to take active part in school activities 	<ul style="list-style-type: none"> • Willingness to learn
---	---	--

Reviewed May 2022