



Shiplake C.E. Primary School  
Memorial Avenue  
Shiplake , Oxon  
RG9 4DN  
0118 940 2024  
office.3810@shiplake.oxon.sch.uk

## **PERSON SPECIFICATION AND SELECTION CRITERIA FOR** **TEACHING ASSISTANT**

	Essential	Desirable
Education and Training	<ul style="list-style-type: none"><li>• Experience of working with and/or caring for children within an education setting</li><li>• Personal numeracy and literacy skills</li><li>• Willingness to participate in relevant training and development opportunities</li><li>• Clear communication skills</li></ul>	<ul style="list-style-type: none"><li>• Previously had experience of supporting the teaching and learning of children with SEND or willingness to support children with SEND</li><li>• NVQ Level 3 qualified</li></ul>
Teaching and Learning	<ul style="list-style-type: none"><li>• Ability to build and maintain successful relationships with pupils, treat them consistently, with respect and consideration</li><li>• Experience of resources preparation to support learning programmes</li></ul>	<ul style="list-style-type: none"><li>• Had experience of using a range of strategies to support teaching and learning</li><li>• Experience of supporting a range of ages within a primary school</li></ul>



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	<ul style="list-style-type: none"><li>Interested in the education of all pupils</li></ul>	
Other relevant experience and skills	<ul style="list-style-type: none"><li>Willingness and ability to support the needs of children with Special Educational Needs, including any personal needs individuals might have</li><li>Basic awareness of inclusion, especially within a school setting</li><li>Ability to work collaboratively with colleagues and carry out the role effectively</li><li>High expectations</li><li>Sense of humour/team player</li><li>Calm and patient manner</li><li>Be a good role model</li><li>Willing to take active part in school activities</li></ul>	<ul style="list-style-type: none"><li>Willingness to learn</li></ul>

Reviewed February 2024